

SafetyFestMT

Montana Department of Labor & Industry

KEVIN ADKINS

MDT MCIS

Kevin is the Captain for District 5 of Motor Carrier Services and is based out of Billings. He's been with the department since the Fall of 2002. Kevin spent his first four years in the inspection facility conducting level 1 inspections. From there he spent 13 years in the patrol and the last couple as Captain. Kevin has been a CVSA instructor since 2011 and taught classes both in and out of state.

LARRY ALHEIM

Montana Department of Environmental Quality

Larry Alheim is the Safety Director at the Montana Department of Environmental Quality (DEQ). He has been working at DEQ for over 17 years in both safety and enforcing environmental statutes. Larry was in the U.S. Coast Guard for 22 years, retiring as a Marine Science Technician Senior Chief (E-8). He was the Environmental Response Section supervisor in New York, NY, Boston, MA, and Mobile AL supervising Incident Commanders / Federal On-Scene Coordinators and responding to major oil and hazmat releases. As a Coast Guard Marine Inspector, he inspected Ultra Large Crude Carrier tankships, offshore oil drill rigs and various oil/chemical ships and barges. Larry is a graduate of University of the State of New York.

ETHAN ANDERSON

Montana Department of Labor & Industry Safety & Health Bureau

Ethan was born and raised in Great Falls, MT. He graduated from Montana Tech of the University of Montana with a B.S. in Occupational Safety and Health in 2017. Throughout his college career, he has gained safety and health knowledge through education, surface coal mining and underground metal mining in Wyoming, North Dakota, and Michigan. He currently is a Compliance Specialist for the Department of Labor and Industry. Ethan enjoys spending his free time with family and friends; fishing, boating, and hiking/backpacking.

MATT BERG

Montana Department of Labor & Industry Safety & Health Bureau

Matthew was born and raised in Butte, MT. He graduated from Montana Tech with a B.S. in Occupational Safety & Health in 2016. Matthew joins the Compliance team after three years of working in the commercial construction industry throughout Wyoming & Colorado. In his free time, Matthew enjoys watching/playing sports and spending time with friends and family.

BREEINNA BOSCH

Montana Department of Labor & Industry Safety & Health Bureau

Breeinna is a native Montanan and earned her B.S. in Occupational Safety & Health with an option in Applied Health from Montana Tech of the University of Montana. Throughout the past years, she gained knowledge and experience while working in the construction and mining industries. With the desire to strengthen the safety culture within the workplace and ensure that workers can return home to their families each day, Breeinna became a Compliance Specialist for the Montana Department of Labor & Industry. In her spare time, Breeinna enjoys any adventure that the breathtaking state she is proud to call home has to offer.

BERKE BROWN

Montana Department of Labor & Industry Safety & Health Bureau

Berke is a native Montanan. He was born in Helena and was raised in the Laurel area. Berke has worked for Stillwater Mining Company, where he learned rules and regulations. Berke has applied his knowledge & experience to work for Mine Safety & Health Administration and the State of Montana, Safety & Health Bureau as mine trainer/inspector. Berke is currently an authorized OSHA Outreach Construction trainer for the State of Montana, Safety & Health Bureau. Berke now has 14 years of safety experience. Berke and his wife resides in Billings with their children and stepchildren.

PAUL CAMPBELL, MS, NASM-CEPT

CareHere

Paul Campbell graduated with his Master's Degree in Nutritional Sciences from the University of Wisconsin-Stevens Point in Stevens Point, WI. He is a Certified Personal Trainer through the National Academy of Sports Medicine (NASM) and holds multiple certifications such as a Lifestyle Coach through the Diabetes Training and Technical Assistance Center (DTTAC). Most recently, Paul has earned additional certifications as a Weight Loss

SafetyFestMT

Montana Department of Labor & Industry

Specialist, Senior Fitness Specialist, and as a Functional Movement Specialist. Since 2010, he has trained and coached professional athletes, children, and those with chronic conditions including spinal cord and traumatic brain injuries, cardiovascular disease, autism, and diabetes.

BILLY CHILTON

Montana Department of Labor & Industry Safety & Health Bureau

Billy grew up in Missoula where he graduated from Loyola Sacred Heart High School. He then attended Montana Tech, where he graduated with a bachelor's degree in Occupational Safety & Health. He loves to ski, hunt, and fish.

DARBY DECKER

Montana Department of Labor & Industry Safety & Health Bureau

Darby was born and raised in Butte, MT. She graduated from Montana Tech with a B.S. in Occupational Safety and Health in 2019. During college she gained safety and health experience through multiple internships at Colstrip Power Plant. Darby enjoys skiing, camping, hiking, and hunting in her free time.

DAVID EVANS

Montana Department of Labor & Industry Safety & Health Bureau

David was born and raised in Montana and earned a M.S. in Industrial Hygiene and a B.S. in Occupation Safety and Health from Montana Tech of the University of Montana. Through his education and work experience David has gained safety knowledge in a variety of different industries including construction, mining and general industry. David also has experience in the industrial hygiene field conducting many different types of exposure assessments including aerosol sampling and noise monitoring.

GERALD FREESE

Housing & Urban Development

Jerry Freese holds a BA in Urban Planning and an MS in Public Administration. 20 years working in residential construction industry generated an interest in creating healthy sustainable housing. He worked for 7 years in Toledo, Ohio redeveloping inner city neighborhoods. 5 years in Austin, Texas added to his experience in urban housing development. Starting in 2005 he managed a lead and healthy homes program in Birmingham, Alabama which lead to his current position with the Office of Lead Hazard Control and Healthy Homes at HUD. Working with the office's deputy director, he developed the newest grant program, Healthy Homes Production grant for Tribal Housing. Freese is now the Healthy Homes Field Representative for Regions 7 and 8.

ANDRIA HARDIN

Montana Department of Labor & Industry Human Rights Bureau

Andria Hardin is the trainer and targeted equitable relief coordinator for the Montana Human Rights Bureau. Prior to taking on this newly created role, she investigated and mediated cases of discrimination in employment, governmental services, public accommodations, housing, and other protected areas of Montana law. Before joining the Human Rights Bureau, Andria worked as a staff attorney for Georgia Legal Services Program, practicing law primarily in the area of family law. Andria received her Juris Doctor from University of Denver and her undergraduate degree in International Business from San Diego State University.

GARY HESLINGTON

Tra Sun & Snow

Gary Heslington is the Business Development Manager for TRA Snow and Sun located in American Fork, Utah. He has worked for TRA for more than five years helping the company improve its presence in the ever-increasing roof top snow retention market. A large part of his time is spent training General Contractors, Roofing Contractors, and other organizations such as, Resort Managers, Community Managers, and Roofing Manufacturers about the importance of roof top snow retention systems. He also trains and works with Architects that design structures in climates that receive large amounts of snowfall to help them integrate snow retention systems into their designs. Gary has been taught and trained for his position by the owner and founder of the company, Terry Anderson. Terry is recognized worldwide as a pioneer and leader in the snow retention industry.

SafetyFestMT

Montana Department of Labor & Industry

CJ HOLLAND

Montana Department of Labor & Industry Safety & Health Bureau

CJ was born and raised in Montana. He earned his B.S. in Occupational Safety & Health from Montana Tech of the University of Montana in 2017 and his M.S. in Industrial Hygiene from Montana Technological University in 2019. CJ gained his safety & industrial hygiene knowledge by interning in the mining industry for the Eagle Mine in Michigan and Rio Tinto Minerals in California. He also interned for Northwestern Energy. CJ enjoys outdoor activities like fly fishing, hunting and snowboarding.

DR. DEANNA KELLER, SHRM-SCP

LMG Security

Dr. Keller is the Training Coordinator/Content Developer for LMG Security, is a University of Louisiana at Monroe graduate with a Doctorate in Education, Curriculum and Instruction. She has a combined 20+ years of experience in military, education, and professional development. Deanna is veteran of the U.S. Navy and was responsible for the training of personnel on the F/A-18C Hornet. She has worked in the public-school system teaching 8th grade through 12th grade in Montana and Virginia. Prior to moving to Missoula, Deanna was a faculty member and administrator at the University of Louisiana at Monroe. She is currently responsible for training and education for LMG Security.

LOGAN JACKSON

Montana Department of Labor & Industry

Logan has worked for the Montana Department of Labor and Industry since 2016, serving in a variety of capacities including Licensing Permit Technician and Investigator. In his current role as Compliance Education Specialist, he is working to promote education and provide the best possible service to all Montanans. In addition to his career with DLI, he has 16 years of experience in the private sector. Logan has a Bachelor's of Science in Marketing Management. He is an avid outdoorsman, who enjoys spending as much time as possible hunting, fishing, and hiking with his wife, two sons, and three springer spaniels. He is also a musician and studies Brazilian Jiu-Jitsu.

JERRY LAUGHERY, CSP – HELENA

Montana Department of Labor & Industry Safety & Health Bureau

Jerry received his Bachelor's degree in Occupational Safety and Health - Science and Engineering from Montana Tech of the University of Montana. During his career as a Safety Professional, he has worked in a variety of industries ranging from construction, pulp & paper, power generation, cement manufacturing, mining and public sector. Jerry has obtained his Certified Safety Professional certificate from the Board of Certified Safety Professionals. Jerry and his wife (Britani) reside in the Helena area.

SHAWN MCLAIN

Montana Department of Labor & Industry Safety & Health Bureau

Shawn is an Industrial Hygienist who works with the state of Montana's safety and health bureau. Shawn started with the health and safety bureau in October of 2018 and is excited to be part of the Montana consultation program. Shawn served in the US Army from 2002 to 2008 at Fort Lewis, in Washington state. Prior to joining the State of Montana consultation program, Shawn worked with the USDA in Helena, Montana while attending school at Montana Tech. A graduate from Montana Tech in Butte, Montana, Shawn holds a Bachelor's degree in Occupational Safety and Health and a Master's degree in Industrial Hygiene. When not hard at work, he enjoys hunting, ice fishing, and camping around Montana.

FRED MILLER OSHT, ARM, AU

Montana Department of Labor & Industry Safety & Health Bureau

Fred worked more than 12 years as a commercial insurance agent in Helena and Great Falls, specializing in workers' compensation. He also worked seven years as a journalist in Lewistown, Havre, and Great Falls. He currently is a Safety Specialist with the Montana Department of Labor and Industry Safety and Health Bureau, helping workers and businesses understand the importance of workplace safety. He earned the Associate of Risk Management and Associate of Underwriting designations from the Insurance Institute of America and is

SafetyFestMT

Montana Department of Labor & Industry

an OSHA-authorized General Industry outreach trainer. He received his bachelor's degree from Allegheny College.

SAMANTHA MORRIS

The Chemnet Corporation

Samantha Morris, along with her husband Stan Morris, is the owner of The Chemnet Consortium. The Chemnet Consortium is a full service drug and alcohol testing facility that provides services for the state of Montana and the Northwestern U.S. Before purchasing Chemnet, Samantha managed a drug and alcohol program at the supervisory level for 18 years. She is a graduate of Rocky Mountain College with a BS Degree in Aeronautical Science.

RYAN MULCAHY, BA, RMA, AEMT, MPH CANDIDATE

Highland College

Ryan Mulcahy has 15 years direct mental healthcare experience in a variety of treatment settings. He has served children and families suffering with mental health disorders. He has extensive experience in pre-hospital emergency situations with specific skills in emergency room care of patients experiencing mental health crisis. He also teaches courses related to safe patient care at Highlands college Health programs.

MONTANA DEPARTMENT OF ADMINISTRATION RISK MANAGEMENT & TORT DIVISION

The Risk Management & Tort Defense Division provides training programs designed to assist state agencies to reduce their risks and prevent exposure to claims/losses

MONTANA DEPARTMENT OF LABOR & INDUSTRY UNEMPLOYMENT INSURANCE DIVISION

The Unemployment Insurance Division collects unemployment taxes paid by Montana employers and distributes benefits to claimants.

JOHN OLAECHEA

OSHA

John Olaechea is the Compliance Assistance Specialist for OSHA in Region VIII. He provides outreach and information about safety and health hazards and OSHA policies and regulations to employers, trade associations, unions, the public and other organizations. Prior to this position, John worked for eight years as an industrial hygienist and compliance officer for the Englewood Area Office of OSHA. John also served in the United States Peace Corps and graduated from Wright State University (Ohio) with a degree in environmental health science.

BRYAN PAGE

Montana Department of Labor & Industry Safety & Health Bureau

Bryan is the Bureau Chief of the Montana Department of Labor and Industry Safety and Health Bureau. He came to Montana as a safety consultant for Liberty Northwest's Helena office after working as safety director of Dome Technology in Idaho. Prior to joining the Safety and Health Bureau, Bryan was a safety consultant for Montana State Fund. He received his MS in Safety and Health from the University of Idaho in 2000 and earned the Associate of Risk Management from the Insurance Institute of America.

LANCE PALMER

Key Rentals Group

Lance has more than 32 years in the Construction Equipment Rental Industry. Twenty-seven of those years have been focused on Trench Safety, Confined Space, Pipe Testing, Training and other related products. In 2018 Lance open Key Rentals with Brenton Euler in Belgrade, MT. As an independent dealer their team is focused on providing the best service in the state of Montana and surrounding states.

JOHN PODOLINSKY

Montana Department of Environmental Quality

John's has been with the Department of Environmental Quality for just over 24 years. He's worked in the Underground Storage Tank Program, Petroleum Tank Release Compensation Board, Asbestos Control Program, Federal Superfund Program, and now the Small Business Environmental Assistance Program where he also

SafetyFestMT

Montana Department of Labor & Industry

runs the Radon Control Program. Before coming to Montana, he worked in the Midwest as a consultant conducting environmental and industrial hygiene testing. He has a Bachelor of Science degree in Natural Science from St. John's University in Minnesota. Today he's going to present information on radon, the leading cause of lung cancer in non-smokers.

KARL ROSSTON

Montana Department of Public Health & Human Services

Karl Rosston is the Suicide Prevention Coordinator for the Montana Department of Public Health and Human Services. He provides evidenced-based programs to all Montana secondary schools, implements the State Suicide Prevention Plan, supports the Montana Suicide Prevention Lifeline, implements firearm safety programs and statewide media campaigns, provides suicide prevention trainings, and coordinates suicide prevention efforts around the state. Karl is adjunct faculty at the Montana Law Enforcement Academy and a nationally certified trainer in QPR and Mental Health First Aid. Previously, Karl was the Director of Social Services at Shodair Children's Hospital in Helena. Before returning to Montana, he was on the faculty of the University of Colorado, School of Medicine, and a clinical consultant with the Colorado Division of Youth Corrections. Karl is a licensed clinical social worker who maintains a small private practice in Helena. He received his Master's in Social Work from the University of Denver and his Bachelor's in Psychology from the University of Montana.

JAKE SANDAU

Montana Department of Labor & Industry Safety & Health Bureau

Jake has received both a Bachelor's and Master's degree in Occupational Safety and Health. During his career as a safety professional, he has worked in a variety of industries including construction, mining, and transportation. Jake has obtained his Certified Safety Professional (CSP) certificate from the Board of Certified Safety Professionals. Jake and his wife Sarah reside in the Helena area.

TYLER SANDERS

Montana Department of Labor & Industry Safety & Health Bureau

Tyler Sanders was born and raised as a Montana kid. He attended Capital High throughout high school and went on to graduate from Montana Tech in 2018 with a B.S. in Occupational Safety and Health while also being a 4-year starter on the football team. Tyler gained his hands-on safety knowledge by interning in industrial construction as well as underground coal mining throughout his previous internship in New Mexico. Tyler enjoys all the outdoor activities that Montana has to offer such as hiking, fly fishing, hunting, and skiing.

DREW SHEEHY

Montana Department of Labor & Industry Safety & Health Bureau

Drew grew up in Lolo and then attended high school in Missoula, MT. He later attended the University of Montana and received a B.A. in Biology. After a few years away from school, Drew went back to school at Montana Tech and earned a M.S. in Industrial Hygiene in 2014. Drew worked as an Industrial Hygienist and Safety Engineer in the semiconductor industry for three years in Idaho, focusing on chemical safety and risk assessment. Drew returned to Montana to work in the Consultation Program with the Department of Labor and Industry as an industrial hygienist in 2018. On the nights and weekends, Drew enjoys spending time on the rivers and in the woods; specifically rafting, camping and snowshoeing throughout Southern and Western Montana.

CHRIS TACKE

Montana Department of Labor & Industry Safety & Health Bureau

Chris is a 2011 graduate of Montana Tech of the University of Montana, earning a Bachelor of Science in Occupational Safety and Health and a minor in Biology. After graduating from Montana Tech, Chris started his safety career as the Health and Safety Manager for the Grand Teton Lodge Company in the Grand Teton National Park. While working for the Grand Teton Lodge Company, Chris also worked for Jackson Hole Fire/EMS as a Firefighter/EMT-Basic.

In February of 2014, Chris and his family moved back to Montana and he started working for the Montana Department of Transportation as a Safety Consultant in the Billings and Great Falls Districts.



Montana Department of Labor & Industry

Currently, Chris is a Safety and Health Specialist with the Montana Department of Labor and Industry- Safety Bureau in the Great Falls Field office.

KELLIE TRUDGEON, CSP, SAFETY MANAGEMENT CONSULTANT, KALISPELL

Montana State Fund

Kellie joined State Fund in 2016. Kellie's passion for safety started at an early age after her father's coworker was killed on the job. She started her safety career at Montana Tech working in the Environmental Safety and Health department as the intern for two years and later going on to Copper Environmental Consulting in Anaconda where she managed safety on remediation management sites in Nevada and Colorado. Kellie holds a Bachelor of Science in Occupational Safety & Health and a Master of Science in Industrial Hygiene both from Montana Tech of the University of Montana. While at Montana Tech, Kellie was the president of the American Society of Safety Engineers (ASSE) student chapter. She is currently the Professional Development Coordinator for the Big Sky Chapter of the American Society of Safety Professionals (ASSP). Kellie focuses on risk assessment and hazard identification. Kellie holds the Certified Safety Professional (CSP) certification through the Board of Certified Safety Professionals.

JASON VENN

Victory Insurance

Jason has long experience with combining safe work practices with high stress environments. He spent twelve years as a wildland fire engine captain for the Bureau of Land Management and followed that with five years of supervisory experience with the oilfield service company Sanjel USA. For the last two years he has been working with employers all over the state of Montana as a Safety and Loss Control Consultant for Montana's only private workers compensation carrier Victory Insurance. He hopes that his sole focus on safe work practices combined with his previous operational experience will bring a unique perspective to the world of safety.

BOB WINSTON

Victory Insurance

Bob Winston is representing Victory Insurance Company, Montana's only domestic Workers' Compensation carrier. Bob has been actively involved in the areas of safety and loss control management for the past thirty years.

Bob previously served as Loss Control Manager for Valor Insurance, a private workers' compensation insurer in Billings, and the Montana Safety Services Council, a non-profit educational association established to provide safety and health-related services. He was the original Director for the Council and was instrumental with its initial planning and organization.

Prior to the MSSC, Bob resided in Southern California where he held the position of Director of Safety and Administration for Kitchell Contractors, Inc. During his thirteen-year tenure with Kitchell, he was responsible for managing their safety, insurance claims, and equipment purchasing, leasing and rental program.

Bob's role at Victory is to serve as a safety and loss control resource for each of their clients. In this capacity he provides a variety of safety services including training and education, program development and review, technical assistance, site hazard analysis, and accident investigation.

Bob has a Degree in Business Administration, as well as a Master's Degree in Public Administration from Arizona State University, and a Certificate in Occupational Safety from the University of California – Irvine.

CINDY ZIMMERMAN

Montana Department of Labor & Industry Workers' Compensation Claims Assistance Bureau

Cindy Zimmerman is the Program Manager for the Stay at Work/Return to Work program and graduated from Montana State University with a Bachelor of Science degree in Business Marketing. She is an interactive and



Montana Department of Labor & Industry

engaging speaker who brings enthusiasm and knowledge to her presentation, while providing employees with skills to help them become more successful in their job and life.